



## Job Title: Christian Youth and Community Worker (11-18s)

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Location: Mitcham Lane Baptist Church, 230 Mitcham Lane, London, SW16 6NT

Reporting to: Pastor of MLBC

Hours: 37.5 hours per week (worked flexibly across the week and includes regular evenings and Sundays as part of the contracted role). Attendance and active participation in Sunday worship services is an expected and integral part of this post. *(We are also open to considering other options for working including part time, job share and as a paid student placement for a relevant training course.)*

Salary: Competitive, based on experience and qualifications (£30,000 - £32,500)

Annual Leave: 25 days + 8 Public Holidays.

Contract Type: 3 years fixed term (subject to 6-month probation)

Occupational Requirement: Practicing Christian (Equality Act 2010)

Enhanced DBS check required.

Right to work in the UK required.

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### Background

This pioneering role is based in Furzedown in the London Borough of Wandsworth, a thriving and creative community. The post holder will be working primarily with Mitcham Lane Baptist Church, engaging in outreach within the local community and providing discipleship for young people who become connected to the life of the church.

### About Us

**Mitcham Lane Baptist Church (MLBC)** is a friendly, informal, multi-cultural Baptist church, based in Furzedown, in the borough of Wandsworth, London. It is made up of Christian believers from a wide variety of backgrounds, who unite around our aspiration values to be a people who walk our talk and to Love God, Love People and Love Life.

**Love God** - Identified by Jesus as the most important commandment, our number one priority is to 'Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength' (Mark 12:30). Worshipping God forms the basis of our shared life together.

In loving God, we aspire to live lives that continually honour him and which are distinctive and holy. We want to actively grow in faith, encouraging each other in our ongoing spiritual journeys, holding God's values in our hearts and minds.

**Love People** - The second most important commandment follows on from the first: 'Love your neighbour as yourself.' (Mark 12:31) Jesus both commands and challenges us to love each other so that 'all people will know that you are my disciples' (John 13:35) with the same kind of sacrificial love that Jesus demonstrated to us when he went to the cross. We want this to be modelled by the way we shape our community, and, in the relationships, we have with each other. Like Jesus, we joyfully welcome everyone regardless of race, ethnicity, social status, gender, sexual orientation, disability, different religious faiths and those with no faith backgrounds.

At MLBC we aspire to be an inclusive community which builds people up. Our God is a creative God, blessing us with different skills, gifts and personalities so we strongly believe in unity and diversity. We want all people regardless of their background or Christian experience to find a place to belong. We want to be people that are open and honest with one another.

**Love Life** - God created the blueprint for humanity. Jesus said again that 'I have come that they may have life and have it to the full'. (John 10:10). At MLBC we seek to be a community that loves life and lets the joy, peace and contentment which comes from this, spread out into the community. We desire to be a church with a mission to bless the local community and shows the love of God in practical ways as we seek to 'shine like stars' and hold out the 'word of life' (Philippians 2:15-16).

In seeking to pull together the threads of **Loving God, Loving People and Loving Life** we are a registered Fairtrade Church, an A Rocha UK Eco Church, a Foodbank Welcome Centre and have several mission partners across the globe.

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## **Job Description**

This role exists to pioneer, develop and lead high-quality, faith-based youth work in Furzedown. It includes both strategic and hands-on work with young people aged 11–18 through Mitcham Lane Baptist Church (MLBC) and has space to develop youth work in the wider community. The aspiration is to offer a vibrant, inclusive programme that nurtures young people's emotional, social, and spiritual well-being and leads them toward an understanding of the Christian faith. As this role is rooted in the worshipping and relational life of the church, regular Sunday attendance and participation is an essential occupational requirement of the post and forms part of the employee's contracted working hours.

## **Key Responsibilities**

### **1. Programme Leadership**

- To regularly attend and actively participate in Sunday worship services as part of the role, including taking leadership within services, helping shape intergenerational worship, and encouraging young people to engage fully in the worshipping life of MLBC.
- Lead, develop and grow weekly youth sessions including:
  - Term Time Friday evening youth club (Years 6–11)
  - A discipleship-focused Sunday evening youth group
  - Mid-week outreach activities and school engagement
- Plan and deliver engaging, creative sessions that reflect both relational youth work and Christian values.

## **2. Strategic Development & Planning**

- Create and implement a long-term youth ministry strategy in collaboration with church and community stakeholders.
- Contribute to MLBC's wider mission.
- Lead on community engagement with local schools, churches, police, and support organisations.

## **3. Pastoral & Relational Work**

- Provide 1:1 support and mentoring to young people, including vulnerable individuals, with safeguarding at the forefront.
- Offer appropriate signposting to counselling or specialist services.
- Foster an atmosphere of care, fun, safety, and acceptance.

## **4. Volunteer Development**

- Recruit, train, support, and coordinate volunteer teams.
- Ensure all volunteers comply with safeguarding procedures and complete relevant training.
- Celebrate and affirm the contributions of volunteers across both organisations.

## **5. Administration & Communication**

- Maintain accurate records, manage budgets, create rotas, and write reports.
- Oversee social media and website updates relevant to youth programming.
- Provide regular updates to the MLBC Leadership Team and report back to the wider church at three Church Meetings a year.

## **6. Safeguarding & Compliance**

- Ensure full adherence to safeguarding policies, risk assessments, and Health & Safety practices.
- Participate in relevant safeguarding and inclusion training.
- Uphold the highest standards of safe, inclusive practice across all youth work environments.

## **Person Specification**

### **Essential**

- Committed Christian with active church involvement and a desire to grow and deepen their own personal faith.
- Be willing to become an active and committed member of MLBC, with regular attendance at weekly Sunday worship services forming a core expectation of the role and working week. This includes participating fully in the worshipping, relational, and community life of the church.
- Experience in working/volunteering within a church youth work (11–18 age group).
- Relevant qualification in Theology, Youth or Community work or working towards them.
- Ability to lead and inspire youth, volunteers, and community partners.
- Strong organisational and time management skills.
- Good communicator, both one-to-one and in groups.
- Understanding of inner-city youth culture and contemporary challenges.
- Knowledge of safeguarding legislation and procedures.

- Willingness to work flexible hours including evenings/weekends.
- Team player with self-motivation and initiative.

**Desirable**

- Experience working in school settings (assemblies, chaplaincy, etc.).
- Creative skills (music, drama, digital media) or experience with events/residentials.
- Experience applying for funding or managing grants (e.g., Jack Petchey Foundation, National Lottery).
- First Aid or Health & Safety qualification.
- Full UK driving license and/or minibus license.

Any offer of employment will be made subject to:

- Evidence of your eligibility to work in the UK
- Two satisfactory references
- Satisfactory enhanced DBS checks